

School Uniform Policy

Smallbrook School	Lucy Wickstead	Date: 30/04/2026
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1. Aims

This policy aims to:

- Support our approach of uniform being accessible for all pupils, regardless of gender identification, religious observance and/or sensory sensitivities.
- Avoid discrimination under the Equality Act 2010 and ensure affordability across all financial circumstances.
- Clarify the school's expectations of Smallbrook School's uniform.

2. The Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on protected characteristics; age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, and sexual orientation.

To avoid discrimination, our school will:

- Avoid requiring uniform based on sex; to give all pupils the opportunity to wear the style of uniform they feel most comfortable in and/or most reflects their self-identified gender.
- Make sure that our uniform is financially accessible for all pupils.
- Allow pupils with sensory sensitivities to make reasonable adaptations to their uniform depending on their specific needs.
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher. Adaptations to be considered on a case-by-case basis.

3. Expectations of the pupil

To support seasonal changes, our uniform includes a range of items so that our pupils can keep warm and stay cool depending on the weather. Pupils must adhere to the following;

- Black top with sleeves and/or a hoodie or jumper, no vest top.
- Black shorts, no shorter than 10cm above the top of the knee.
- Black skirts, no shorter than 10cm above the top of the knee (requiring shorts underneath the skirt or opaque tights).
- Black joggers or trousers.
- Non see through black leggings.
- Black shoes or trainers.
- Natural or fake nails are to be no longer than 5mm from the end of the finger/thumb.
- Piercings should not dangle and be studded.

P.E includes:

- Black jogging bottoms
- Black shorts, no shorter than 10cm above the top of the knee.
- Black shirt with sleeves and no buttons, no vest top.
- Sports socks
- Black sweatshirt or tracksuit top.

Outdoor Education kit includes (but not limited to):

- Lightweight trousers/jogging bottoms or cargo trousers.
- Fleece, hoodie or tracksuit top.
- Plain shirt with sleeves, no vest tops.
- Trainers/Walking boots.
- Fully waterproof jacket with hood.
- Appropriate swimwear, no bikinis or swim briefs.
- Long, thick outdoor socks.
- Further clothing requirements for certain activities may either be supplied by school or requested by the Outdoor Education Staff team to parents/carers with advanced notice.

4. Expectation of Parents/Carers:

- Ensure that this policy is adhered to throughout the school year.
- Any adaptations for any reason are risk assessed, approved by the Headteacher and supported by our Occupational Therapist prior to implementing.
- Any concerns of this policy are to be discussed with the Headteacher as soon as possible.

5. Expectations of Smallbrook School

- Provide clear guidance on the policy throughout the school year to both pupils and parents/carers.
- Initiate concerns to parents/carers immediately when there has been a breach of this policy.
- Be available for any concerns of the policy for any reason.
- Understand and implement any adaptations that are in place for each pupil.
- Provide one set of full school uniform for each pupil to support financial implications and supply replacement uniform where possible.