



# School uniform policy

<b>Smallbrook School</b>	Deborah Dalton	<b>Date:</b> 08/12/2023
<b>Last reviewed on:</b>	08/12/2023	
<b>Next review due by:</b>	01/09/2024	

## Contents

1. Aims .....	2
2. Our school's legal duties under the Equality Act 2010 .....	2
3. Limiting the cost of school uniform .....	2
4. Expectations for school uniform .....	3
5. Expectations for our school community .....	4
6. Monitoring arrangements .....	4
7. Links to other policies .....	4

## 1. Aims

This policy aims to:

- › Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers.
- › Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- › Clarify our expectations for school uniform.

## 2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- › Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender.
- › Make sure that our uniform costs the same for all pupils.
- › Allow all pupils to have long hair.
- › Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable.
- › Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment.
- › Allow pupils to wear headscarves and/or other religious garments.
- › Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs.
- › Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Andrew Huxley (Head Teacher), who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

## 3. Limiting the cost of school uniform

- › The socio-economic status of your school community
- › Pupil demographics
- › The views of your school community

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- › Is available at a reasonable cost
- › Provides the best value for money for parents/carers

We will do this by:

- › Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- › Avoiding different uniform requirements for different year/class/house groups

- › Avoiding different uniform requirements for extra-curricular activities
- › Making sure that arrangements are in place for parents to acquire second-hand uniform items
- › Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- › Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## 4. Expectations for school uniform

### 4.1 Our school's uniform

**School Black T Shirt** Students £8.00 Adults £9.60  
**School Black Hoodie** Students £16.00 Adults £19.20  
**School Black Joggers** Students £14.00 Adults £18.00  
**Trainers or shoes**

### PE KIT

The kit for P.E. can be purchased from any supermarket or sports shop: -

**Black jogging bottoms, not leggings**  
**Black shorts**  
**Plain white t-shirt with no buttons, no vest tops**  
**White sports socks**  
**Trainers**  
**Sweatshirt or tracksuit top**  
**Sports bra for girls, as appropriate**

### OUTDOOR EDUCATION KIT

The kit for Outdoor Education can be purchased from any supermarket or sports shop: -

**Lightweight cotton trousers, cargo/combat type (no jeans)**  
**Fleece, sweatshirt or tracksuit top**  
**Plain t-shirt, no vest tops**  
**Trainers/Walking boots**  
**Fully waterproof jacket with hood**  
**Swimming shorts for boys**  
**One-piece swimming costume for girls, no bikinis**  
**Sports bra for girls, as appropriate**  
**No visible underwear**  
**Warm long thick wool socks x 2 pairs**  
**Warm hat/Sun hat**  
**Gloves**

### 4.2 Where to purchase it

[Smallbrook School - DecoStitch - work wear - school uniforms - sports teams](#)

## **5. Expectations for our school community**

### **5.1 Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

### **5.3 Staff**

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up with the headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

## **6. Monitoring arrangements**

This policy will be reviewed annually.

## **7. Links to other policies**

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy